



Drives

Contributing to a Sustainable World

Nidec Drives is committed to conducting all its business activities responsibly with due regard to environmental impact and sustainable performance.

The company believes that the environment is everybody's responsibility and all employees are accountable for environmental performance.

Nidec Drives seeks to achieve steady improvement with passion, tenacity and enthusiasm, in meeting its environmental standards while working to minimise any negative impact on the local and global environment as the company grows its business.

At Nidec Drives we actively encourage employee participation in all our programs. All environmental concerns should be raised directly with the local site management or environmental representative. Alternatively, concerns can also be escalated to Steve Powell, our Operations Risk Director. [\[steve.powell@mail.nidec.com\]](mailto:steve.powell@mail.nidec.com)

It is our intent to have an open and safe culture promoting environmental best practices.



Nidec Drives Executive Team

To reach these targets, Nidec Drives:

1. Conducts operations in compliance with all applicable laws and regulations and applies its high internal environmental standards.
2. Takes a systematic approach in all of its operations to ensure accountability and continuous improvement.
3. Includes environmental strategies and objectives in its business planning process to ensure that management of environmental impact remains an integral part of its operations.
4. Identifies environmental aspects, sets environmental goals, monitors results and audits processes in order to assess its performance against internal and external environmental standards.
5. Identifies and implements ways to improve the efficiency with which the company uses materials and resources, prevents pollution, minimises emissions, and recycles waste.
6. Commits to protecting the climate by reducing energy use.
7. Encourages and equips its employees to identify and act upon opportunities to improve environmental performance and waste management in the areas where they work.
8. Partners with stakeholders in seeking and developing solutions to those environmental problems on which the company can make an effective and lasting contribution.
9. Communicates its environmental requirements and performance to stakeholders.

Sustainability

People
Social

Planet
Environment

Profit
Economy

